



Newton County School System's PORTRAIT OF A GRADUATE



COLLABORATIVE



RESILIENT



CRITICAL THINKER



CREATIVE THINKER



FUTURE THINKER



RESOURCEFUL



KNOWLEDGE SEEKER



EMPOWERED



EMPLOYABLE

WELL-ROUNDED AND PREPARED FOR THE FUTURE



2018 - 2023 STRATEGIC PLAN

OUR MISSION:

To provide educational excellence for all students.

OUR VISION:

All students will be well-rounded and prepared for the future.

CORE BELIEFS:

Students are our first priority;

Our principals and teachers make the critical difference in student achievement;

Respectful partnerships among students, staff, parents, and the community are integral to student success;

All students and staff deserve a safe, positive, and supportive environment;

Success is based on high expectations for our students, parents, and school system staff; and

Lifelong learning is essential in a diverse and changing world.

GOAL AREA 1

Student achievement and success

- Improve student mastery of standards
- Increase opportunities for students to demonstrate success
- Increase the graduation rate

GOAL AREA 2

High-quality workforce

- Improve recruitment process to identify and hire high-quality staff
- Increase capacity of staff to deliver and support high-quality instruction
- Improve retention rate of high-performing personnel

GOAL AREA 3

Culture, climate, and communication

- Provide equitable and inclusive learning and work environments at all levels of the district
- Improve the quality of two-way communication with all stakeholders
- Increase effective community partnerships

GOAL AREA 4

Organizational and operational effectiveness

- Ensure a systemic culture of safety
- Provide high-quality operational and instructional supports
- Increase the quality and presence of professional learning communities to improve performance and ensure continuous improvement
- Increase effectiveness utilizing performance development/management strategies